



WILSON'S SCHOOL

RELATIONSHIPS AND SEX EDUCATION POLICY

Date approved by governors: December 2019

The Relationships Education, Relationships and Sex Education, and Health Education (England) Regulations 2019 are made under sections 34 and 35 of the Children and Social Work Act 2017, and provide that pupils receiving secondary education must be taught RSE. The new subjects of Relationships Education and RSE must be taught in all maintained schools, academies and independent schools.

What is Relationships and Sex Education?

The aim of RSE is to give young people the information they need to help them develop healthy, nurturing relationships of all kinds, not just intimate relationships. It should enable them to know what a healthy relationship looks like and what makes a good friend, a good colleague and a successful marriage or other type of committed relationship. It should also cover contraception, developing intimate relationships and resisting pressure to have sex (and not applying pressure). It should teach what is acceptable and unacceptable behaviour in relationships. This will help pupils understand the positive effects that good relationships have on their mental wellbeing, identify when relationships are not right and understand how such situations can be managed.

Effective RSE does not encourage early sexual experimentation. It should teach young people to understand human sexuality and to respect themselves and others. It enables young people to mature, build their confidence and self-esteem and understand the reasons for delaying sexual activity. Effective RSE also supports people, throughout life, to develop safe, fulfilling and healthy sexual relationships, at the appropriate time. Knowledge about safer sex and sexual health remains important to ensure that young people are equipped to make safe, informed and healthy choices as they progress through adult life. This should be delivered in a non-judgemental, factual way and allow scope for young people to ask questions in a safe environment. Many teachers use approaches such as distancing techniques, setting ground rules with the class to help manage sensitive discussion and using question boxes to allow pupils to raise issues anonymously.

From: Relationships Education, Relationships and Sex Education (RSE) and Health Education Statutory guidance for governing bodies, proprietors, head teachers, principals, senior leadership teams, teachers (DfE, 2019)

How has this policy been produced and how will it be kept under review?

How the policy reflects the views of teachers, pupils and parents

The Senior Leadership Team, the Learner Development Team (comprising Heads of Year and Pupil Support Managers) have discussed the proposed content of the revised Relationships and Sex Education curriculum extensively over many months, helping to shape this policy. Teachers of PSHE are involved in the planning and evaluation of lessons and the Head of PSHE takes note of their views about the curriculum, making adaptations accordingly.

Pupils are asked in regular surveys about issues of safety and further pupil voice exercises take place. The Sixth Form Safeguarding Ambassador Programme also seeks the views of older students about the PSHE curriculum they received: where it was effective and in what respects it was deficient?

Parents have been informed about changed to the teaching of Relationships and Sex Education and have been directed to the school's website for further information about the

PSHE curriculum. Parents have been asked directly: “Do you have any suggestions or comments that you would like the school to take into consideration when delivering RSE?” and this policy will be adapted over time to take their responses into account.

Subject content

Pupils will be taught the facts and the law about sex, sexuality, sexual health and gender identity in an age-appropriate and inclusive way. All pupils should feel that the content is relevant to them and their developing sexuality. Sexual orientation and gender identity should be explored at a timely point and in a clear, sensitive and respectful manner. When teaching about these topics, it must be recognised that young people may be discovering or understanding their sexual orientation or gender identity. There will be an equal opportunity to explore the features of stable and healthy same sex relationships integrated appropriately into the RSE programme.

Pupils will be informed about a full range of perspectives and, within the law, will be well equipped to make decisions for themselves about how to live their own lives, whilst respecting the right of others to make their own decisions and hold their own beliefs. Key aspects of the law relating to sex which will be taught include the age of consent, what consent is and is not, the definitions and recognition of rape, sexual assault and harassment, and choices permitted by the law around pregnancy.

Grooming, sexual exploitation and domestic abuse, including coercive and controlling behaviour, will also be addressed sensitively and clearly. Pupils will be taught about the physical and emotional damage caused by female genital mutilation (FGM). As well as addressing this in the context of the law, pupils will also be taught to recognise when relationships (including family relationships) are unhealthy or abusive (including the unacceptability of neglect, emotional, sexual and physical abuse and violence, including honour-based violence and forced marriage) and strategies to manage this or access support for themselves or others at risk.

Internet safety will also be addressed in all Key Stages. Pupils will be taught the rules and principles for keeping safe online. This will include how to recognise risks, harmful content and contact, and how and to whom to report issues. Pupils will have a strong understanding of how data is generated, collected, shared and used online, for example, how personal data is captured on social media or understanding the way that businesses may exploit the data available to them.

Families

Pupils will be taught:	When is this taught?
that there are different types of committed, stable relationships.	Year 8 (What are relationships? - inc. Consent and Contraception) and Year 10 (How are families different and what changes affect them?)
how these relationships might contribute to human happiness and their importance for bringing up children.	Year 8 (What are relationships? - inc. Consent and Contraception), Year 12 (PSHE programme) and Year 13 (PSHE programme)
what marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony.	Year 10 (How are families different and what changes affect them?), Year 11 (What are core values and principles in adult relationships?), Year 13 (PSHE programme)

why marriage is an important relationship choice for many couples and why it must be freely entered into.	Year 8 (What are relationships? - inc. Consent and Contraception), Year 10 (How are families different and what changes affect them?)
the characteristics and legal status of other types of long-term relationships.	Year 10 (How can you manage positive relationships?), Year 11 (What are core values and principles in adult relationships?)
the roles and responsibilities of parents with respect to raising of children, including the characteristics of successful parenting.	Year 8 (What are relationships? - inc. Consent and Contraception), Year 10 (How can you manage positive relationships?)
how to: determine whether other children, adults or sources of information are trustworthy; judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed.	Year 7 (What are respectful relationships?), Year 8 (What are relationships? - inc. Consent and Contraception), Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme)

Respectful relationships, including friendships

Pupils will be taught:	When is this taught?
the characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship.	Year 7 (What are respectful relationships?), Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (How can I have healthy and happy sexual relationships?), Year 11 (How can you take responsibility for healthy relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
how stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice).	All years (Safeguarding), Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (What is homophobia, transphobia and sexism?), Year 11 (What are core values and principles in adult relationships?), Year 12 (PSHE programme)
that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs.	All years (Safeguarding), Year 7 (What are respectful relationships?), Year 13 (PSHE programme)
about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help.	All years (Safeguarding), Year 7 (What are respectful relationships?), Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (How can I have healthy and happy sexual relationships?), Year 11 (How can you take responsibility for healthy relationships?), Year 13 (PSHE programme)
that some types of behaviour within relationships are criminal, including violent behaviour and coercive control.	All years (Safeguarding), Year 11 (How do you deal with Forced Marriage and Domestic Abuse?), Year 13 (PSHE programme)
what constitutes sexual harassment and sexual violence and why these are always unacceptable.	Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
the legal rights and responsibilities regarding	Year 8 (What are relationships? - inc. Consent

equality (particularly with reference to the protected characteristics as defined in the Equality Act 20Year 10 (How can you manage positive relationships?)) and that everyone is unique and equal.	and Contraception), Year 11 (What are core values and principles in adult relationships? How do you deal with Forced Marriage and Domestic Abuse?), Year 12 (PSHE programme)
--	--

Online and media

Pupils will be taught:	When is this taught?
Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online.	Year 7 (How do we stay safe online?), Year 9 (How can I have healthy and happy sexual relationships?), Year 12 (PSHE programme)
about online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online.	All years (Safeguarding), Year 7 (How do we stay safe online?), Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (How can I be assertive when dealing with risky situations and behaviours?), Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
not to provide material to others that they would not want shared further and not to share personal material which is sent to them.	Year 7 (How do we stay safe online?), Year 8 (What are relationships? - inc. Consent and Contraception), Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme)
what to do and where to get support to report material or manage issues online; the impact of viewing harmful content.	All years (Safeguarding), Year 7 (How do we stay safe online?), Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (How can I have healthy and happy sexual relationships?), Year 10 (How can you manage positive relationships?)
that specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners.	All years (Safeguarding), Year 9 (How can I have healthy and happy sexual relationships?), Year 13 (PSHE programme)
that sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail.	All years (Safeguarding), Year 9 (How can I have healthy and happy sexual relationships?), Year 12 (PSHE programme)
how information and data is generated, collected, shared and used online.	Year 7 (What are respectful relationships?), Year 9 (How can I have healthy and happy sexual relationships?), Year 12 (PSHE programme)

Being safe

Pupils will be taught:	When is this taught?
the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships.	All years (Safeguarding), Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (How can I be assertive when dealing with risky situations and behaviours?), Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
how people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online).	All years (Safeguarding), Year 7 (How do we stay safe online?), Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (How can I have healthy and happy sexual relationships?), Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)

Intimate and sexual relationships, including sexual health

Pupils will be taught:	When is this taught?
how to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship.	Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (How can I have healthy and happy sexual relationships?), Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
that all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing.	Year 8 (What are relationships? - inc. Consent and Contraception), Year 10 (How can you manage positive relationships?), Year 13 (PSHE programme)
the facts about reproductive health, including fertility, and the potential impact of lifestyle on fertility for men and women and menopause.	Year 7 (How does our body change in adolescence?), Year 10 (How can you manage positive relationships?)
that there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others.	Year 9 (How can I have healthy and happy sexual relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
that they have a choice to delay sex or to enjoy intimacy without sex.	Year 9 (How can I have healthy and happy sexual relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
the facts about the full range of contraceptive choices, efficacy and options available.	Year 8 (What are relationships? - inc. Consent and Contraception), Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
the facts around pregnancy including miscarriage.	Key Stage 3 Science, Key Stage 4 Biology, Year 10 (How can you manage positive relationships?), Year 12 (PSHE programme)
that there are choices in relation to pregnancy	Year 9 (How can I have healthy and happy

(with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help).	sexual relationships?)
how the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing.	Year 9 (How can I be assertive when dealing with risky situations and behaviours?), Year 12 (PSHE programme), Year 13 (PSHE programme)
about the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment.	Year 9 (How can I have healthy and happy sexual relationships?), Year 12 (PSHE programme), Year 13 (PSHE programme)
how the use of alcohol and drugs can lead to risky sexual behaviour.	Year 8 (What are relationships? - inc. Consent and Contraception), Year 9 (How can I be assertive when dealing with risky situations and behaviours?), Year 13 (PSHE programme)
how to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment.	All years (Safeguarding), Year 9 (How can I have healthy and happy sexual relationships?), Year 11 (How can you take responsibility for healthy relationships?), Year 12 (PSHE programme)

How and by whom RSE is taught

Pupils in all year groups will be taught RSE, predominantly as part of PSHE and Science (by teachers allocated to teach PSHE, Key Stage 3 Science, and Key Stage 4 Biology) but also as part of the curriculum in Religious Education. Pupils may also be taught about aspects of RSE by other qualified personnel including the school nurse and carefully selected visitors from other outside agencies.

Sex education will be taught in context, suitable to the age and development of the students according to the schemes of work that have been planned to ensure progression across Key Stages.

Resources will be acquired or adapted from reputable sources.

The Head of PHSE and the Science Department have principal responsibility for the planning and co-ordination of the programme content.

PSHE teaching staff have a responsibility to deliver the agreed schemes of work, using appropriate resources which are regularly evaluated.

As part of the preparations for statutory Relationships and Sex Education, the Head of PSHE and Lead Teacher responsible for evaluating Relationship and Sex Education will need to consider how pupil voice will be used in the on-going evaluation of PSHE and RSE in particular.

Right to withdraw

Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. Upon receiving such a request, the school will stress to parents

the benefits of receiving this important education and any detrimental effects that withdrawal might have on the child. This could include any social and emotional effects of being excluded, as well as the likelihood of the child hearing their peers' version of what was said in the classes, rather than what was directly said by the teacher. The request may also be discussed with the pupil to ensure that their wishes are understood and to clarify the nature and purpose of the curriculum. A record will be kept of any such conversations with parents or pupils.

Ultimately, the school will respect a parents' request to withdraw the pupil, up to and until three terms before the child turns 16. After that point, if the pupil wishes to receive sex education rather than be withdrawn, the school will make arrangements to provide the pupil with sex education during one of those terms.

The role of governors

Governors at Wilson's School will ensure that:

- all pupils make progress in achieving the expected educational outcomes;
- the subjects are well led, effectively managed and well planned;
- the quality of provision is subject to regular and effective self-evaluation;
- teaching is delivered in ways that are accessible to all pupils with SEND;
- clear information is provided for parents on the subject content and the right to request that their child is withdrawn;
- the subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations

Confidentiality

In circumstances where a teacher feels a pupils' conduct could be placing them at moral or physical risk or in breach of the law, the teacher will ensure they make the pupil aware of that risk and where they can receive advice. The Designated Safeguarding Lead will be informed. In these circumstances, students should be aware the disclosure may need to be passed on to another responsible authority.